



Revs+

Yamaha Motor Europe N.V. Facilities & GA Update

December 2025

POLICIES & JIRA

Our Facilities & General Affairs policies are available on [Sharepoint](#) and [Confluence](#). The policies are made to help you find more information about our services and standards. In case you have questions / requests / complaints, please create a ticket via the [Facility Jira platform](#).

PHONE BOOTHS & ACCOUSTIC PANELS

We have ordered 4 extra Phone Poddies for HO based on space availability and discussion with MCM; 1 extra on 1st floor, 2 on the 2nd floor and 1 extra on 3rd floor. Once we have the final installation date, we will inform you (expected delivery Feb '26).

After the pilot with the acoustic panels and your reactions on the questionnaire we discussed the results with MCM members and we ordered extra panels (expected delivery March '26).

The IS Division will be fully equipped, some panels will be installed at Marine Division and a pilot with 2 panels will be done at P&A as from next week.

UPCOMING EVENTS 2026 & EVENT CALENDAR

The dates for the upcoming After Work Drinks in 2026 are:

- Thursday January 8 (New Year's reception with speech from Olivier Prévost at 16:30)
- Wednesday March 25

We made an event calendar in [Confluence](#) with all After Work Drinks, Social events, Country theme lunches etc. As soon as new events are known, we will also update it in this calendar.

NEW PUBLIC TRANSPORT TIMETABLES FROM 14 DECEMBER

From 14 December 2025, several public transport operators will operate according to a new timetable. This means that buses, trains, trams, and metro services may run at different times than you are used to.

More information can be found on <https://9292.nl/en/news/new-timetable/> and <https://www.connexion.nl/en/our-routes/travel-areas/amstelland-meerlanden>

EMERGENCY RESPONSE TEAM UPDATES

On November 3, we dedicated the day to recognizing and appreciating our Emergency Response Officers (BHV). These colleagues play a vital role in keeping our workplace safe, and this was the perfect moment to put them in the spotlight. Once again a big thank you to all our BHV members for your commitment and readiness to act when it matters most. Your efforts make a real difference!

Want to join the team?

As a BHV member, you'll receive official training and learn how to assist in emergencies. Interested in becoming part of this BHV team? Please sign up with [Kim](#).



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RESTAURANT & BANQUETING

Restaurant

We are delighted to see so many people using the company restaurant every day. We are also seeing more and more people returning for informal meetings, for which this space is ideal.

Due to growth of contingent workers, we are also seeing a trend emerging whereby, when there is no space in the restaurant around 12:00, employees move to meeting rooms to have lunch. Eating in the meeting rooms is perceived as annoying; your colleagues who want to hold meetings afterwards and can still smell and see food leftovers. We would like to emphasize that this is not the intention and we would therefore like to invite you to have lunch with your department at 12:00 or at 12:30. Also at 12:30 there will be enough choices of food.

We hope that measures mentioned above, with more spread-out lunch times, will help make the lunch area pleasant for everyone. If this doesn't have the desired effect, we'll introduce lunch shifts on the busy days (Monday until Thursday)

Finally, we would also like to announce that Yamaha and Vermaat have worked together to keep the cash register prices as stable as possible for next year. We have been working closely together on this for the past three years, resulting in minimal increases in cash register prices. For 2026, cash register prices will be increased by 1.4%. Yamaha will cover the remaining 2%.

Banqueting

Managerial approval in Jira is mandatory as of January 1st for all banqueting (incl. lunch vouchers) and can only be ordered by Yamaha employees; if you're a consultant or external colleague, please ask direct manager to order. In the upcoming weeks the Banqueting book will be adjusted and communicated via e-mail. Requests which have already been created in Jira will be checked and Facility will contact the applicant if needed.

Lunch vouchers are for visitors only and need to be requested via [Jira](#) **at least 2 working days in advance** before 12.00 hours.

Banqueting requests must be done via [Jira](#) **at least 3 days in advance** before 14:00 including the managerial approval. For groups **larger than 20 persons, please order 2 weeks before** the event date.

If you want to increase the number of guests, you must request this at least 1 week in advance. This has to do with purchasing. A decrease in the number of people can be requested 48 hours before the meeting. Already placed orders can be cancelled free of charge up to 24 hours prior to delivery.

MEETING ROOMS

There are several meeting rooms available within the office that can be booked via Outlook.

However, we are increasingly seeing rooms being booked up to six months in advance and, when the room is not used, for example due to a cancellation by the visitor, the meeting room is not cancelled.

This results in unnecessary bookings, and we therefore kindly ask everyone to review their reservations critically, so that the available meeting rooms can be used as efficiently as possible by everyone.

We would also like to ask you to always leave the meeting room as you would like to find it. If you would like more information, you can find it on [Sharepoint](#) and [Confluence](#).



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VARIOUS PROJECTS

Solar panels

Work on the solar panels at the WHS is in full swing and will start using them in February. This project has taken a lot of effort and we are proud that after five years we finally have solar panels.

With these solar panels, we are reinforcing the sustainability goals set by Yamaha Motor Europe N.V., which are in line with the 4+ sustainability strategy.

LED Lighting WHS

After a few months of hard work the initial replacement is completed. All lighting rails have been replaced, and we are now looking into further improvements and adjustments. We can see the first positive signs of our new lighting in a reduced power usage.

Renovation sanitary areas Bellingel offices

Near the end of Q1 2026 we are starting with the renovations of the Bellingel sanitary areas. These are functional but are feeling outdated and are now being upgraded to match the style of the toilets in the Head Office.

Renovation Traffic

Also near the end of Q1 we are renovating the employee entrance, traffic office and driver waiting area in the warehouse. During these renovations the employee entrance will be closed and the traffic department will be temporary housed in a Portakabin near door 16.

Cleaning contract

We extended the contract with the cleaning company Rein & Fijn for the next three years which resulted in the best price for the best quality.

As we approach the end of the year, we kindly ask you to clear your workspace of all personal belongings if you know you will not be returning until the new year.

This allows our cleaning team to thoroughly clean the workstations so we can start the new year 'Rein & Fijn' (Fresh & Clean). 😊

Last but not least; we wish you all Happy Holidays & a Happy, Healthy, Successful and Fun 2026!

